



Declaration of Impartiality

(ISO/IEC 17024, 2012, Clause 4.3.1)

As a certification body HSS Health & Safety Solutions is committed to acting impartially in relation to its applicants, candidates, and certified persons. Certification decisions shall be made in accordance with policies and procedures. Policies and procedures affecting applicants, candidates, and certified persons shall be made public and shall fairly and accurately convey information about the certification program.

As a company HSS Health & Safety Solutions & its employees are committed to the following.

1. To act impartially and fairly in relation to applicants, candidates, and certified persons
2. To not restrict certification on the grounds of undue financial or other limiting conditions, such as membership in an association or group.
3. To not unfairly impede or inhibit access to certification by applicants and candidates.
4. To not allow commercial, financial, or other pressures to compromise impartiality.
5. To make decisions according to policies and procedures.
6. To make public, policies and procedures affecting applicants, candidates, and certified persons.
7. To understand, identify, and minimize threats to impartiality
8. To understand and minimizes threats associated with related bodies

Impartiality shall be reviewed by each committee formed by HSS Health & Safety Solutions at each committee meeting to ensure compliance with this declaration.